



President's Message



Hello AFC,

This is it! My last contribution to the newsletter as the Chapter President.

What a year it has been for all of us. We completed another important update on the website and have tried out three different webinar platforms. With Roger Chevalier's leadership, we submitted for and were awarded with, a Chapter of Excellence award. I hope the incoming BoD will do the same next year!

We had a total of TEN webinars this year with notables such as Ruth Clark and Allison Rossett, but equally as important from some of our own Chapter members such as CDR Dave Hartt, Wayne Aaberg and Dr. Steve Villachica. Don't be afraid to volunteer to present a webinar topic! Hearing from the Chapter members is equally as exciting as getting leaders from the field! We tried a couple ideas to increase our numbers and continue to get 3-5 new members every month, but at the same time we seem to say goodbye to an equal amount. When we started off the year at the Conference we had 87 and we are floating around 100 to 105 so we have grown a bit. I am confident the incoming board will keep the trend a positive one.

We also conducted a membership survey and will share the highlights of that with you at the upcoming AGM in San Francisco. Our incoming President

Doug Craft will also give us all a run down on the 2010/2011 Strategic Plan. The Chapter AGM will be at the NOB Hill B Room on Thursday April 22nd from 1230-1400.

In closing, I would like to give my heartfelt thanks to Doug Craft, Lloyd Long, Michael Polkinghorn and Scott Rooke who have all worked so hard over the past year to keep the Chapter running so smoothly. There is a ton of work that goes on behind the scenes including newsletter editing, website updates, finances, webinar preparations and new this year, keeping the Facebook, Linked In and HPT Connections sites all humming along. Without the hard work of these four, it would have all fallen to pieces. I was extremely fortunate to work with such a talented team. Thank you shipmates! I hope to see you all at the AGM in San Francisco! Yours Aye, Brett

President-Elect's Message



Greetings fellow AFC members! Wow, my year as "President-Elect" has really flown by, and I look forward to serving you in

the next year as President. Thank you to Brett, Lloyd, Michael and Scott for all of their hard work and efforts during the past year, and I encourage all members to reach out and volunteer in any way they can. I look forward to seeing all of you at the Annual Group Meeting in San Francisco next month! Doug

AFC Highlights for THE 2010 Performance Improvement Conference

Annual Group Meeting (AGM)

Thursday April 22nd 1230-1400 in the Nob Hill "B" Room, San Francisco Marriott Hotel. Agenda items include: Highlights of the past year, Strategic plan for the upcoming year, the results of the membership survey, and introduction of the new Board of Directors. Lunch will not be provided but you are welcome to bring your own lunch from one of the many nearby vendors!



2010 AFC Winner of a free ISPI Conference Registration

Lt(N) Ginette Lupton [\[Biography\]](#) from the Canadian Naval Reserve Unit [HMCS CARLETON](#) is the

winner of the free conference registration for this year! Gin has been an active member of the AFC, attending many of this years webinars and always providing thought provoking questions to our presenters. On behalf of ISPI, the AFC Board of Directors and all our members, warmest congratulations Gin! We are looking forward to seeing you in San Francisco!

AFC Buttons are here!

Wear your AFC Button with pride during the Conference. To get your very own button, see Scott , Brett or Doug .



Congratulations to AFC for the 2010 Chapter of Excellence Award! AFC will receive the award at the Awards Luncheon on Tuesday April 20th



International Society for Performance Improvement

WHERE KNOWLEDGE BECOMES KNOW-HOW

The ISPI Awards of Excellence program is designed to showcase the people, products, innovations, and organizations that represent excellence in the field of instructional and Human Performance Technology.

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AFC Presence on Social Media

AFC now has a presence on Linked IN and HPT Connections! Many thanks to [Scott Rooke](#) for taking charge and coordinating these efforts. For more information and to join up, click one of the links below.

[Linked In](#)



[HPT Connections](#)



ISPI Calendar

Register to attend **THE Performance Improvement Conference 2010** in San Francisco, California (April 17-22), [Learn More...](#)



Reserve Your Copy Today: Handbook of Improving Performance in the Workplace series -- No bookshelf is complete without a copy of ISPI's new handbook series focused on In-



structional Design and Training Delivery, Selecting and Implementing Performance Interventions, and Measurement and Evaluation. [Learn more...](#)

Are you Looking for your Dream Job in Performance Improvement? ISPI's Career Center is the Answer! Change is in the air and with it comes new opportunities for you to find your new perfect performance improvement career. ISPI's Career Center is growing and changing everyday. Now with over 100 jobs openings available and growing each week. As you transition into a new career we provide you access to these high-quality and industry-specific positions. [Click here to visit ISPI's Career Center](#)

Earn Graduate Credit for ISPI Courses

ISPI has formed a new partnership with Excelsior College to offer graduate credits for qualifying educational programs.

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Professional Certificate in Performance Improvement Management

ISPI's online Performance Improvement Management program at Ithaca College allows you to earn a professional certificate, or enroll in stand-alone classes to advance your professional development.

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Are You Certifiable?

Become a Certified Performance Technologist (CPT) and let your clients and employer know that you meet or exceed certification Standards. For more information, visit

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Call for Applications -- ISPI is currently accepting applications for the 2010 Distinguished Dissertation Awards. This initiative funded by the Research Committee aims at honoring excellence in student research. Three tiers of reward accompany the awards (\$1500 for first place, \$1000 for second, and \$500 for third).

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