



Solicitation for New Officers!

Has it really been seven months since our annual membership meeting in Orlando? It has! ...and as per our by-laws, it is time to scour the membership for candidates and nominees for new chapter officers.

If you know of a member willing to serve in the positions of President-elect or Secretary-Treasurer or if you are ready yourself to step up to the challenge yourself, please consider contacting us.

In January, we will send ballots listing all nominees, who have met the criteria for each position, to the membership for vote.

Volunteering time to the chapter and ISPI is very rewarding. If you think you might have a little extra capacity for the upcoming year, let us know.

Don't think you are quite ready to become the President-elect or Secretary-Treasurer? Consider becoming a *Special Interest Group (SIG) Vice-President!* These are the officers responsible for recruiting new Armed Forces Chapter members, assisting in coordination of Chapter functions, communications, and membership with his/her special interest group members. SIG/VPs are filled by a majority vote of the Board of Directors (President, President-elect, and Secretary-Treasurer) and a great way to get more involved with the chapter.

Armed Forces Chapter Webinars

The Armed Forces Chapter (AFC) of ISPI offers monthly Webinars that are directed to providing it's members with a professional edge. Our Webinars are 60 minute educational sessions designed to enhance the skills and knowledge of Performance Improvement Professionals.

Additionally, attending AFC Webinars meet the criteria for professional development contact hours for the Certified Performance Technologist re-certification, and are an easy way to maintain your qualification.

Just in 2011, we have offered presentations from such HPT legends as Roger Kaufman, Guy Wallace, and Fred Nickols, and several others. So if you haven't attended a Webinar in a while, we urge you to check one out.

Upcoming Webinars

Ed Muzio Webinar
November 16, 2011

Guy Wallace Webinar
December 7, 2011

Phillip Kirby Webinar
January 18, 2012



From the President Jim Parry, CPT, M.Ed.

Happy Fall fellow AFC members! Fall is a time for change; the foliage, the weather, the time and the selection for nominees for your upcoming Board of Directors. November 1 was the official opening for nominations for the 2012-2013 AFC-ISPI Board of Directors for the positions of President-Elect and Secretary-Treasurer as well as the Special Interest Groups (SIGs). Nominations close on January 15, 2012. Following is an excerpt from the Constitution and By-Laws:

ELECTIONS / NOMINATING COMMITTEE

- a. *Five months* before the annual membership meetings, the Elections/ Nominating Committee, appointed by the President, canvass the membership for candidates/nominations willing to serve in the positions of President-elect and Secretary-Treasurer.
- b. *Three months* before the annual membership meeting, the Nominating Committee sends ballots listing all nominees, who have met the criteria for each position, to the membership for vote.
- c. *Each member* in good standing and holding membership in the Armed Forces Chapter of the International Society for Performance Improvement is entitled to one vote for each office.
- d. *Each eligible member* is entitled to a write-in vote per office.
- e. *If there are more than two candidates for an office*, the candidate receiving the largest number of ballots is elected.
- f. *The election will be conducted by e-mail and/or mail ballot* and certified at the annual membership meeting by the Board of Directors.
- g. *The President-Elect* will succeed the President.
- h. *Special Interest Groups VPs* will nominate persons within their respective groups for vice presidencies to the SIG, to be elected as indicated in sub-paragraph 3f.

It has been an honor serving you as both President-Elect and President and will continue to serve as your Immediate Past President but in April I will pass the torch as President to the very capable hands of Dave Padley. One area that we, as a chapter have been weak is the selection and support of our SIGs. Our By-Laws require that we have an elected SIG VP for each of the following groups:

**U.S. Navy - U.S. Army -U.S. Marines - U.S. Air Force - U.S. Coast Guard -
Canadian Forces - Allied Forces - Department of Defense Industry**

The job as SIG VP is pretty simple:

Each Special Interest Group (SIG) Vice-President will be responsible for recruiting new Armed Forces Chapter members, assisting in coordination of Chapter functions, communications, and membership with his/her special interest group members.

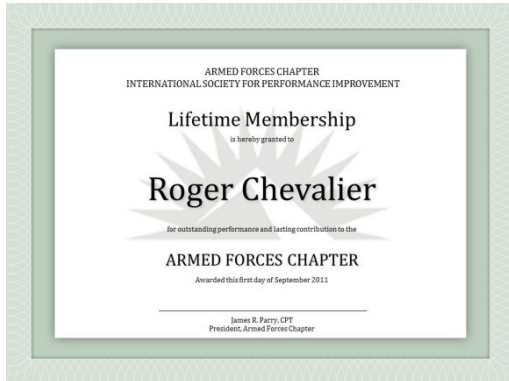
SIG Vice Presidents may appoint committees, conduct programs, and call meetings for their special interest group members.

I would like at least one nomination for each of the SIGs this year. Your BOD will provide any support that you need as far as advertising/recruiting materials as well as access to our webinar site for SIG meetings. Self-nominations are welcome and encouraged.

(Continued on next page)

Speaking of nominations, as this issue goes to press; your Past-President, Brett Christensen and I are both being screened by the International ISPI BOD nomination committee for placement on the ballot for election to the Board. This is quite an honor for both of us. Wish us luck in the election!

I am pleased to announce that after careful consideration and deliberation, the AFC-ISPI BOD has awarded a lifetime membership to Roger Chevalier, CPT. Congratulations and thanks Roger!



01 September 2011

Roger Chevalier, CPT

Dear Roger,

As evidenced by your inordinate degree of dedication and enthusiasm for the Chapter, its objectives, and its members by serving as an officer, chapter President, providing your expertise as a presenter at AFC webinars and continuing mentorship, the Board of Directors, by unanimous vote, hereby awards you a lifetime membership to the Armed Forces Chapter of the International Society for Performance Improvement.

On behalf of the Board or Directors and members of the chapter, congratulations and thank you for your dedication and support.

James R. Parry, CPT
President
Armed Forces Chapter
International Society for Performance Improvement

Enclosure: Certificate of Award

cc: John Chen

Be sure to stay tuned for our upcoming webinars as world renowned guests present on a variety of topics. If you have an interest or know anyone who would like to present an hour webinar to your fellow members please drop me an e-mail at president@afc-ispi.org.

Yours in service,

Jim Parry, CPT

Have someone you want to spotlight in an upcoming newsletter???
Or maybe you want to profile yourself. Please email me at:
David.M.Padley@uscg.mil



**International Society for
Performance Improvement**

WHERE KNOWLEDGE BECOMES KNOW-HOW



Armed Forces Chapter

Armed Forces Chapter offers CPT Scholarships!!

On behalf of all members, the Armed Forces Chapter of ISPI is pleased to offer **two CPT scholarships** this year. The objective of the offer is to assist two member's individual growth and to greater develop a membership that supports performance technology. The chapter will provide two vouchers for CPT application fees to the chapter members awarded the scholarships. We are currently accepting self-nominees for the scholarships.

Qualifications

You must be a member of the Armed Forces Chapter of ISPI and meet ISPI requirements for the CPT

- ◆ A minimum of three or more years of experience in performance improvement and/or related fields such as instructional design, organizational development, or human resource management.
- ◆ Be able to provide a description of your work experience and a detailed description of work performed on multiple projects in a manner that demonstrates the use of the 10 Standards of Performance Technology.

Evaluation Criteria

Nominee will be evaluated on the following demonstrated qualities:

- ◆ Likelihood of being awarded the CPT (Has the nominee done as least three projects in the last 10 years that demonstrate proficiency in CPT Standards?)

- ◆ Supports the aspirations of the Armed Forces Chapter of ISPI (Is the nominee a chapter member in good standing and shown commitment to the chapter goals and objectives?)

Nomination Process

The process for nominating yourself:

Send an email by November 30th, 2011 to Dave Padley, president-elect, AFC of ISPI at david.m.padley@uscg.mil with subject "AFC-ISPI CPT Award".

What's included in a nomination email?

- ◆ Name
- ◆ Email Address
- ◆ Prepare an essay (up to 500 words) describing your accomplishments and examples of how you measure up with regards to the evaluation criteria.

Note: Nominees will receive a reply email confirming receipt of nomination package.

Deadlines:

Nomination emails must received by: November 30th, 2011.

Once scholarships are awarded, awardees must submit CPT application materials to be received at ISPI no later than May 15, 2012.

