



President's Message



Hello fellow AFC members! Another full and exciting two months since our last newsletter. Not only did we pull off three webinars, but many members were at the Annual USCG HPT Workshop in Williamsburg. It was a great chance for me to connect in person with some of you for the first time and many as "repeat offenders" a term I will borrow from Cdr Hartt.

I'd like to take a moment out here to congratulate the USCG on a first rate event. The HPT workshop is now on the top of my list with the ISPI Annual Conference of course as must attend professional development events. It was also a time to be proud to have the opportunity to be involved in the AFC as so many of our members directly contribute to the success of this event. BZ to everyone involved!

Some new things we are looking at. The AFC has been approached to participate in - or lead - an HPT "Book Club" and we have also been approached about a partnership with BSU to match AFC members with grad students looking for potential projects. To get a sense of interest, we are going to put out a short survey to all members and see what you think. We will keep it short in the hopes you will all participate. Once we have the results we will make a decision on how to proceed. We will have more in the January newsletter so stay tuned!

Another thing to keep in mind is the

AFC elections which we will be talking more about in the coming months. I can't begin to tell you what an excellent opportunity this has been for me. I hope you will consider volunteering for one of the Board or SIG positions for the next term. You will reap much more than you provide - that's a promise. In closing, don't forget we have Allison Rossett lined up for the 23rd of November. A colleague of mine saw her at CSTD this week and is still gushing. We are fortunate to have her support!



President-Elect's Message

Wow, its hard to believe that 2009 is almost over!

This final issue of the year focuses on many of the ongoing projects that AFC are involved in. First off, I extend my congratulations to BMC Dave Padley for his receipt of the 2009 Charles Swaringen Award at the annual Coast Guard HPT Workshop this past September. The conference also featured presentations by numerous AFC members. If you have the opportunity, make plans to attend next years conference .

Be sure and check out AFC's website and our presence Social Media, these are great ways to stay informed and connected.

Finally please take a moment to complete the membership survey. Your input is what shapes the direction of the Chapter, and its completely anonymous. Thanks for all your support!

Congratulations to AFC Leader David Padley!



AFC SIG VP David Padley received the Charles Swaringen Award for outstanding mentorship in performance technology recognizes outstanding individual achievement in selfless development of others in the application of performance technology skills during the USCG HPT Workshop in Williamsburg VA. Anyone who has had the pleasure of meeting or working with Dave knows that he is truly passionate about performance improvement and this could not be better recognized through this award. Everyone in the AFC extends a heartfelt and hearty congratulations to one of top leaders in the chapter. Bravo Zulu Chief!

AFC Website Committee

The AFC Website committee has also been established. The committee is hard at work defining what the next generation [AFC website](#) and Web 2.0 presence will look like. If you have suggestions, please send them to [David Padley](#) or [Michael Polkinghorn](#)

AFC Presence on Social Media

Do you Facebook? AFC does! We also have a presence on Linked IN and HPT Connections! Many thanks to [Scott Rooke](#) for taking charge and coordinating these efforts. For more information and to join up, click one of the links below.

[Facebook](#)



[Linked in](#)  [Linked In](#)

[HPT Connections](#)



AFC Membership Survey

Much has happened with the chapter over the past 3 years and the Board of Directors feel it is time to get detailed feedback from you on how we are serving your needs with our current offerings. To do this, we have created a small survey of under 40 questions on our offerings, potential new offerings and demographics that will help us continue to inform the future shape and direction of the AFC.

[Survey Link](#)

ISPI Calendar

Register to attend **THE Performance Improvement Conference 2010** in San Francisco, California (April 17-22), **by December 18** for your best



conference value, and you'll be entered into a drawing for a chance to win a copy of ISPI's new *Handbook of Improving Performance in the Workplace* series (a \$450 retail value).

[Learn More...](#)

Reserve Your Copy Today: *Handbook of Improving Performance in the Workplace* series -- No bookshelf is complete without a copy of ISPI's new handbook series focused on Instructional Design and Training Delivery, Selecting and Implementing Performance Interventions, and Measurement and Evaluation. **Members receive a 30% discount** on the three-volume set until December 31.

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Earn Graduate Credit for ISPI Courses

ISPI has formed a new partnership with Excelsior College to offer graduate credits for qualifying educational programs.

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Professional Certificate in Performance Improvement Management

ISPI's online Performance Improvement Management program at Ithaca College allows you to earn a professional certificate, or enroll in stand-alone classes to advance your professional development.

[Learn More...](#)

Are You Certifiable?

Become a Certified Performance Technologist (CPT) and let your clients and employer know that you meet or exceed certification Standards. For more information, visit

[Learn More...](#)

Call for Applications -- ISPI is currently accepting applications for the 2010 Distinguished Dissertation Awards. This initiative funded by the Research Committee aims at honoring excellence in student research. Three tiers of reward accompany the awards (\$1500 for first place, \$1000 for second, and \$500 for third).

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